**Goal for Element 7**
The program effectively supports children’s learning and development.

**Matrix Point Levels**

1 point: 12 units ECE/CD + 3 units management/administration

2 points: 24 units ECE/CD + 16 units General Education +/- with 3 units management/administration
OR Master Teacher Permit

3 points: Associate’s Degree with 24 units ECE/CD +/- with 6 units management/administration + 2 units supervision
OR Site Supervisor Permit
AND 21 hours Professional Development (PD) annually

4 points:
- Bachelor’s degree with 24 units ECE/CD +/- with 8 units management/administration
- OR Program Director Permit
AND 21 hours PD annually

5 points:
- Master’s degree with 30 units ECE/CD including specialized courses +/- with 8 units management/administration
- OR Administrative Credential
AND 21 hours Professional Development annually
AND 4 years management or supervisory experience
AND with at least 50% of the 21 annual hours of PD in Leadership and Management

**Resources**

- **Early Learning Leadership Academy**
  - Available to all Step levels of RQT
  - A supportive group of colleagues who want to grow their leadership, management, and relationship skills that benefit their programs’ success.

- **Raising Quality Together PD Calendar**
  - Available to all Step levels of RQT
  - Sessions are scheduled on Saturdays and topics are based on the elements in the QRIS Matrix

- **College Tuition and Textbook Reimbursements**
  - Available to Step 2 and 3 RQT participants

- **RQT-sponsored College Coursework**
  - Available to all Step levels of RQT
  - Los Rios Colleges and Brandman University
  - Tuition and textbooks are free to qualified students

- **Transcript Review and Course Planning Event**
  - Available to all Step levels of RQT
  - College representatives will evaluate transcripts and assist teaching staff in creating a course plan